



# NEW BRUNSWICK COALITION FOR PAY EQUITY NEWSLETTER July 2018

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### ***1. Pay raise for group home workers***

On June 28<sup>th</sup>, the provincial government **announced** that about 400 employees from 34 group homes that help at-risk youth are eligible for a salary increase of \$ 0.40 an hour. It is far from achieving pay equity so we must continue to work to ensure equitable compensation for all workers in the community caregiving sector.

### ***2. Pay equity & politics***

On July 4<sup>th</sup>, Johanne Perron and Rachel Richard met with Carmen Budilean from the **Green Party of New Brunswick** and we discussed their party platform, the **Green Party Policy Manual**, as well as the importance of addressing women's issues in the next election, including pay equity.

That same afternoon, we talked about our hopes and expectations for the **Liberal Party's** electoral platform regarding pay equity with policy advisor, Katlin Davey.

On July 6<sup>th</sup>, we had a good exchange of ideas and information with **Serge Rousselle** (Member of Parliament, Tracadie-Sheila) on pay equity, the community care sector and women in politics.

On July 20<sup>th</sup>, Coalition office staff and Chair Frances LeBlanc attended **Ginette Petitpas Taylor's** (Member of Parliament for Moncton-Riverview-Dieppe) community BBQ in Moncton. We were fortunate to discuss the forthcoming federal pay equity legislation with her. We also had productive exchanges and conversations with all MPs present, including **Roger Melanson**, **Cathy Rogers**, and **Monique LeBlanc**, on the need to include a promise to enact pay equity legislation for the private sector in their party platform.

On July 27<sup>th</sup>, Frances LeBlanc and Rachel Richard met **Courtney Pringle-Carver**, the **Liberal** candidate for Moncton Northwest and spoke about the persistent barriers to women's full participation in the labor market, such as pay inequity.

### ***3. Pay equity in print***

Looking for a job? There's a sector currently recruiting, but you must expect low wages and poor working conditions! It's the community care sector, which is in crisis, **writes** Chantal Losier after attending our Lunch & Learn on home care workers.

### ***4. Politicians at your door***

The elections are two months away, and we need to make all pay equity an election issue! If you meet a candidate at the market, on the street, or at your door, make sure to talk about pay equity and share their answers on social media with **#nowNB**. Check out this **cheat sheet** for more tips!

### ***5. Becoming LGBTQ+ allies***

Our summer students Marie-Pier Albert and Catherine Roy Comeau attended the **LGBTQ + Alliance Workshop**, organized by **AIDS Moncton** and our member organization **Moncton's River Of Pride**. The Coalition wants to ensure an inclusive and safe work environment.

You're invited to come walk with us in their **Pride Parade** in Moncton, on **August 25<sup>th</sup>** at **12PM**. Please **RSVP** and don't forget to wear purple! Come see us at **the Pride Park Fair** after the parade where we will be holding a bake sale with prices adjusted to the New Brunswick wage gap!

**Represent the Coalition during community events in your region by wearing your campaign t-shirt or carrying our sign. You can download it here or contact us to receive one.**

**August 11<sup>th</sup>: Pride Parade** in Saint John

**August 12<sup>th</sup>: Pride Parade** in Fredericton

**August 25<sup>th</sup>: Pride Parade** in Moncton

**September 2<sup>nd</sup>: Labour Day** event in Moncton

**September 3<sup>rd</sup>: Labour Day** event in **Bathurst, Fredericton** and **Saint John**.