

NEW BRUNSWICK COALITION FOR PAY EQUITY The Year 2018 in Review

Our Board of Directors and our staff offer you our most sincere and warm wishes for the holiday season and in the New Year. **Please note that our office will be closed from December 23 to January 8 inclusively.** As the end of the year approaches, here is how we advanced pay equity together in 2018.

In the News

N.B. Coalition disappointed Tories, Alliance reject pay equity bill
Historic proactive pay equity legislation receives Royal Assent
Women's Equality and the new legislative session

December Updates

» December 10: International Human Rights Day

We celebrated the 70th anniversary of the **Universal Declaration of Human Rights**. Pay equity is an internationally recognized human right since the 1951 Convention, thanks to article 23 of the Declaration.

» December 13: Justice delayed is justice denied

The bill to amend the Pay Equity Act, 2009, which would've extended pay equity to private sector employers, was defeated by a party line vote; the Liberal Party and the Green Party voting in favor and the Progressive Conservative Party and the Alliance of People voting against.

"We denounce that the right to pay equity is denied to workers in the private sector, without even allowing for consultations. It was a great opportunity for collaboration and we had hoped that pay equity would take precedence over partisan considerations."

— Frances LeBlanc, Coalition Chair

» December: Pay Equity: I give because I care!

Thanks to your donations, the Coalition can continue to advance pay equity. Help us get to 100% of our goal before the end of 2018, **DONATE HERE: <http://bit.ly/EquityDonation>**

Year in Review

» NB Election

Three parties out of five promised to adopt pay equity legislation for the private sector if elected in their party platform: the Green Party, the Liberal Party, and the New Democratic Party. All parties also emphasized the importance of better wages for caregiving workers but it's yet unclear whether the wages will reach pay equity, which was around \$20 in 2012.

» Federal pay equity legislation

Great news! **The federal government introduced its long-awaited proactive pay equity legislation for federally regulated sectors** (federal public service, parliamentary workplaces, banks, telecommunication and interprovincial transportation). The bill received Royal Assent and became law on December 13. We hope that it will push all provinces to act, especially here in New Brunswick. It's our turn to act!