



NEW BRUNSWICK COALITION FOR PAY EQUITY NEWSLETTER April 2019

1. Pay Equity: From personal to political

Save the date! You're invited to our forum on pay equity and AGM. Come learn directly from workers and employers who work in the public, private, and caregiving sectors how pay (in)equity affects them.

- » **Date:** Saturday, June 1, 2019
- » **Location:** Crowne Plaza Moncton, Moncton, NB
- » **Time:** 9 am to 3:15 pm

There will be a \$10 cover charge at the door and lunch is included.

RSVP [here](#). All are welcome!

2. Lunch & Learn: I can't afford to leave

We will be holding a **Lunch & Learn** on women's economic security and partner violence. In partnership with the **NB South Central Transition House & Second Stage Coalition** we studied the intersection of women's wages and their ability to leave an abusive relationship. We will present the results of our research during the event, which will include a panel discussion with workers from the sector.

- » **Date:** Thursday, May 23 2019
- » **Location:** Nick Nicolle Center, Saint John, NB
- » **Time:** 12 to 1:30 pm
- » **Free**

RSVP & MORE DETAILS [here](#)!

3. Investments in female dominated sectors

The government shared the details of wage increases in the 2019-2020 budget:

- » **\$1 million to increase the wages of trained early childhood educators.** Educators who have received a college diploma or a bachelor's degree in early childhood education will be eligible for a 75 cent per hour wage increase. The hourly wage will now be at least \$17.25 per hour. Still far from pay equity, which was established at about \$20 in 2012.

We are looking for a plan on raises that will redress the reality that these workers are underpaid given the value of the work they do.

— Jody Dallaire, Women's Council co-chair.

4. Women Deliver 2019

We had the chance to discuss with both former allies and new activists at a **Women Deliver 2019 Mobilization Canada** event, organized and facilitated by **Senator Nancy Hartling**. Our priority? Pay equity and the valorization of female dominated jobs, which came up in almost all group discussions on gender equality priorities.

LEARN MORE about the **Women Deliver conference** happening in Vancouver in June!

5. Pay equity at the national level

At the beginning of April, the Coalition's Executive Director, Johanne Perron, attended the 4th National Meeting of the **Gender Equality Network Canada** in Saskatchewan. These meetings convene more than 130 women from across Canada to work collectively to advance gender equality in Canada.

On April 16, our ED also attended an information session in Gatineau on the new **federal pay equity legislation**. Government plans for the coming months: consultations on the regulations to be developed for the Act to come into force. ***Did you know that +1.2-million Canadians work in federally-regulated sectors & federal public service?***

6. Right to vote

100 years, non-indigenous women won the right to vote in New Brunswick.

- » **1934:** Women were permitted to run for provincial office;
- » **1963:** Indigenous women were granted the right to vote.
- » **Since 1967:** only 42 women have sat in the Legislature.

Women fought for the right to vote; they fought for the right to participate to the labour market.

Today, we fight for pay equity!

7. Welcome to the team!

Welcome Alexandra Poirier, our new intern student! She is doing her Bachelor's degree in social work, at the Université de Moncton. She will be with us until the end of July.