

NEW BRUNSWICK COALITION FOR PAY EQUITY NEWSLETTER July-August 2016

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1. Court stenographers

On July 7, 2016, the provincial government [announced](#) pay equity salary adjustments for the 80 court stenographers in New Brunswick. This represents an investment of \$68,000 over four years. Odette Robichaud, the union representative for the court stenographers, [celebrated](#) the announcement and reminded us of the importance of proactive legislation and an effective pay equity bureau.

2. Eligibility of advocacy activities restored

On July 18, 2016, the government of Canada [announced](#) that it would restore the eligibility of advocacy activities for funding within projects supported by the Women's Program at Status of Women Canada. Changes in the funding criteria introduced by the previous government affected the Coalition and other women's groups. This announcement is therefore great news!

3. Fundraising campaign 2016-2017

The Coalition will launch its 7th fundraising campaign this fall. We are looking for volunteers from across the province to serve on our solicitation committee. So please contact us if you are interested.

We will submit an application for funding to Status of Women Canada in the near future which now includes funding for advocacy activities. However, we don't know if it will be accepted, and it could take up to six months before we get an answer. Furthermore, we now have to pay office rent which, until now, had been generously provided.

Our fundraising campaign will therefore finance our operations for the coming months.

4. Members of Coalition for Pay Equity honoured

The Coalition wishes to congratulate Madeleine Delaney-Leblanc who, on June 30, received the [Order of Canada](#) for her contributions to the advancement of social justice in New Brunswick, particularly her work on behalf of women's rights.

The Coalition also wishes to congratulate Nancy Hartling, who on August 1, received the [Order of New Brunswick](#) for her leadership role in advancing the social and economic rights and opportunities for women in her community and across the province.

Congratulations Madeleine and Nancy!

5. Economic Prosperity of Women in Care-Giving Fields

As indicated in previous newsletters, our project is progressing very well. We have completed the first phase, that is the Needs Assessment report. Several workers from this sector were consulted to complete this phase. These workers have shared with us their pride in providing essential care to the population and their dismay at the low wages they earn, that their work is very hard physically and mentally and that they need to have two or three jobs to make ends meet.

We still have much work to do to improve their economic prosperity. We are continuing on the second phase of the project: the development and implementation of a strategic action plan.

6. In her own words

"I have been working in this field for 25 years and with the recent \$1/hour raise, I make \$11.25 an hour. For the responsibility and effort of the job, I should be making \$18 an hour." - a woman working in the private care-giving sector in New Brunswick.