

OUR ACHIEVEMENTS AND GOALS

The New Brunswick Coalition for Pay Equity is a group of individuals and organizations that educates and advocates for the adoption and implementation of adequate legislation in order to achieve pay equity for all workers in both the public and private sectors. Pay equity is equal pay for work of equal value. Here are our achievements and goals. For more information, please consult our web site www.equite-equity.com and follow us on [Facebook](#) and [Twitter](#).

In 2015-2016, we:	The results were:	In 2016-2017, we will:
<ul style="list-style-type: none"> lobbied for the <i>Pay Equity Act, 2009</i> to be respected; 	<p>The government announced that it will allocate \$35 million in pay equity adjustments to 3000 educational support staff and \$68,000 over 4 years to 80 court stenographers.</p>	<ul style="list-style-type: none"> lobby for the <i>Pay Equity Act, 2009</i> to be fully implemented and the Pay Equity Bureau to be active;
<ul style="list-style-type: none"> advocated for legislation in the private sector; 	<p>All political parties are aware of our advocacy.</p>	<ul style="list-style-type: none"> continue to advocate for legislation in the private sector where 65% of women in the labour force are working;
<ul style="list-style-type: none"> urged the government to meet its promises: <ul style="list-style-type: none"> to require organizations with more than 50 employees who do business with the government through procurement or financing programs to implement pay equity plans, to improve the methodology that measures pay inequity; 	<p>The Women's Equality Branch is working on these issues but we are still waiting for action.</p>	<ul style="list-style-type: none"> lobby the government to respect its campaign promises on pay equity by the end of its current mandate;
<ul style="list-style-type: none"> asked for pay equity for child care providers in a brief submitted to the New Brunswick Child Care Review Task Force; 	<p>The Task Force's report released in August 2016 recommends pay equity for the child care sector.</p>	<ul style="list-style-type: none"> get the government's commitment to ensure pay equity in the child care sector;
<ul style="list-style-type: none"> recommended that the government use a gender-based analysis in developing its budget and strategic program review; joined the coalition Prosperity Not Austerity; 	<p>The government said that they used a gender-based analysis but did not make it public.</p>	<ul style="list-style-type: none"> continue to actively participate in the development of policies promoting equality and pay equity at all levels;

In 2015-2016, we:	The results were:	In 2016-2017, we will:
<ul style="list-style-type: none"> appointed Jody Dallaire to represent us at the Voices of New Brunswick Women Consensus-Building Forum; 	<p>Jody Dallaire became the Co-chair of the Forum. The provincial government passed legislation to ensure full independence of the Forum and renamed it the "New Brunswick Women's Council".</p>	<ul style="list-style-type: none"> support the New Brunswick Women's Council in carrying out its mandate to advise the government and the public on issues affecting women, including pay equity;
<ul style="list-style-type: none"> appeared before the House of Commons Special Committee on Pay Equity on May 4; 	<p>In its final report, the Special Committee recommended that the Government of Canada introduce proactive pay equity legislation for the public and private sectors in the next 18 months. The federal government has announced its intention to adopt legislation by the end of 2018.</p>	<ul style="list-style-type: none"> collaborate with other agencies and the federal government in order to get a good federal pay equity act;
<ul style="list-style-type: none"> worked with the government, community colleges, employers and unions to increase the economic prosperity of women working in the private care-giving sector through a community project funded by Status of Women Canada; 	<p>We did an in-depth analysis of obstacles to the economic prosperity of women working in the private care sector.</p>	<ul style="list-style-type: none"> develop a strategic action plan with our partners and begin its implementation;
<ul style="list-style-type: none"> informed the public on the evolution of pay equity through presentations as well as social and traditional media; 	<p>11 presentations reaching a total of 530 people, 12 press releases, 3 letters to the editor, an active website, more than 850 Facebook followers and nearly 400 Twitter followers.</p>	<ul style="list-style-type: none"> continue raising public awareness on pay equity;
<ul style="list-style-type: none"> collaborated with the Common Front for Social Justice; 	<p>The Common Front's "Justice + \$15 Campaign" includes pay equity among the changes it proposes to the Employment Standards Act and to the minimum wage.</p>	<ul style="list-style-type: none"> continue supporting the Justice +\$15 campaign;
<ul style="list-style-type: none"> played an active role on the organizing committee of the World March of Women 2015; 	<p>Eleven recommendations, including pay equity legislation for the private sector and the full implementation of the public sector legislation, were presented to the Premier.</p>	<ul style="list-style-type: none"> ensure that the recommendations of the World March of Women 2015 are better known;
<ul style="list-style-type: none"> met with organizations from across Canada in Toronto and Montreal to keep our knowledge of pay equity up to date. 	<p>These inter-provincial collaborations confirm the importance of the Coalition for Pay Equity.</p>	<ul style="list-style-type: none"> maintain communication with other Canadian actors on pay equity.