



Coalition for Pay Equity
Coalition pour l'équité salariale
New Brunswick • Nouveau-Brunswick

MINUTES OF THE 14th ANNUAL GENERAL MEETING
NEW BRUNSWICK COALITION FOR PAY EQUITY INC.
Videoconference
Saturday, June 5, 2021

Present

Board of Directors

Frances LeBlanc (Chair)
Isabelle McKee-Allain (Francophone Vice-Chair)
Sharon Crabb (Anglophone Vice-Chair)
Monique Levesque (Secretary-Treasurer)
Kerri Froc (Capital Representative)
Yannick Bujold (North Representative)
Andrea Hatt (South Representative)
Lise Hitchcock (Upper River Valley Representative)
Susie Proulx-Daigle (Kent-Miramichi Representative)
Kafiy Nzeya-Weva (Southeast Representative)
Johanne Perron (Executive Director)

Individual Members

Louise Aucoin
Alanna Bohnsack
Érika Cantu
Krysta Cowling
Madeleine Delaney
Audrey Gagnon
Jeanne d'Arc Gaudet

Huberte Gautreau
Solange Haché
Aline Johanns
Wendy Johnston
Natasha Landry
Simone LeBlanc-Rainville
Rachelle Pascoe-Deslauriers

Myriam Richard
Noëlla Richard
François Sormany
Vallie Stearns-Anderson
Robert Thibault
Judith Weiss

Organizational Members

Laurie Anderson	New Brunswick Community Services Union
Leslie Chandler	New Brunswick Common Front for Social Justice
Jules Chiasson	Association francophone des aînés du Nouveau-Brunswick
Alexandre Cédric Doucet	Société de l'Acadie du Nouveau-Brunswick
Stephen Drost	Canadian Union of Public Employees, New Brunswick
Julie Gillet	Regroupement féministe du Nouveau-Brunswick
Sylvia Melanson	New Brunswick Union
Mathieu Perron	Fédération des étudiantes et étudiants du Campus universitaire de Moncton
Catherine Roy Comeau	Réseau des services pour victimes de violence du Nouveau-Brunswick
Parise St-Onge	Canadian Union of Public Employees, local 274
Cathy Wall	New Brunswick Nurses Union

Observers

Aude Gazzano
Tina Poirier
Rachel Richard

1. Opening of the meeting

The meeting opened at 9:35 a.m. The Chair Frances LeBlanc confirmed the quorum.

2. Adoption of the agenda

The Chair presented the agenda:

1. Opening of the meeting
2. Adoption of the agenda
3. Adoption of the minutes of the 2020 Special General Meeting
4. Adoption of the minutes of the 2020 Annual General Meeting
5. Business arising from the minutes of the 2020 Special General Meeting and the Annual General Meeting
6. Changes to Bylaws
7. 2020-2021 annual report of the Board of Directors, its committees and the Executive Director
8. Reviewed Financial Statements for 2020-2021
9. Nomination for the review of the 2021-2022 financial statements
10. Budget Estimates 2021-2022
11. Report to the Nomination Committee
12. Elections
 - a. Chair
 - b. Francophone Vice-Chair
 - c. Capital Representative
 - d. Kent-Miramichi Representative
 - e. South Representative
 - f. South-East Representative
13. Adjournment

Motion

That the agenda of the 14th Annual General Meeting be adopted as presented.

Moved by: Catherine Roy Comeau

Seconded by: Natasha Landry

Carried

3. Adoption of the minutes of the 2020 Special General Meeting

Motion

That the minutes of the Special General Meeting be adopted as proposed.

Moved by: Jeanne d'Arc Gaudet

Seconded by: Susie Proulx-Daigle

Carried

4. Adoption of the minutes of the 2020 Annual General Meeting

Motion

That the minutes of the 13th Annual General Meeting be adopted as proposed.

Moved by: Isabelle Mckee-Allain

Seconded by: Andrea Hatt

Carried

5. Business arising from the minutes of the 2020 Special General Meeting and Annual General Meeting

Three points arose from the minutes:

- The letters patent has been requested and received.
- The Bylaws were added to the website.
- The Coalition continues to progress with regards to the charitable status file.

6. Changes to Bylaws

The South-East Representative, Kafiy Nzeya-Weva, presented the proposed changes to the Bylaws.

Proposition

That changes to articles 6.3, 7.2 et 8.1 of the Bylaws be adopted as proposed (appendix 1).

Moved by: Kafiy Nzeya-Weva

Seconded by: Lise Hitchcock

Carried

7. 2020-2021 annual report of the Board of Directors, its Committees and the Executive Director

The Executive Director, Johanne Perron, presented the 2020-2021 annual report of the of the Board of Directors, its Committees and the Executive Director (appendix 2).

Jeanne d'Arc Gaudet asked if 2021 donors will benefit from the tax credit. Frances LeBlanc answered that the request was almost finalized, that the send-out would be made soon to the Canada Revenue Agency and that it's one of the Coalition's priorities.

8. Reviewed Financial Statement for 2020-2021

Monique Levesque presented the 2020-2021 Reviewed Financial Statement (appendix 3).

Motion

That the Reviewed Financial Statement for 2020-2021 be adopted.

Moved by: Monique Levesque

Seconded by: Catherine Roy Comeau

Carried

9. Nomination of the people responsible for reviewing the 2021-2022 financial statements

Motion

That the 2021-2022 financial statements be examined by Louise Belliveau, Chartered Accountant, given that the annual budget exceeds \$150,000.

Moved by: Monique Levesque

Seconded by: Solange Haché

Carried

10. Budget Estimates 2021-2022

Monique Levesque presented the 2021-2022 budget estimates (appendix 4).

Motion

That the 2021-2022 budget estimates be adopted.

Moved by: Monique Levesque

Seconded by: Isabelle McKee-Allain

Carried

11. Report of the Nominating Committee

The chair of the Nominating Committee, Sharon Crab, oversaw the elections. The other committee members were Lise Hitchcock and Susie Proulx-Daigle.

Johanne Perron and Rachel Richard were nominated as scrutineers.

12. Elections

The candidates for each position were:

- a. Chair**
 - Krysta Cowling
- b. Francophone Vice-Chair**
 - Isabelle McKee Allain
- c. Capital Representative**
 - Alanna Bohnsack
 - Janice El-Bayoumi
- d. Kent-Miramichi Representative**
 - Sylvia Melanson
- e. South Representative**
 - Andrea Hatt
- f. South-East Representative**
 - Érika Cantu
 - Audrey Gagnon

All candidates were elected by proclamation with the exception of Alanna Bohnsack and Audrey Gagnon who won the election in their respective regions.

Motion

That the General Assembly ratify the election results.

Moved by: Natasha Landry

Seconded by: Yannick Bujold

Carried

13.Other**a. Acknowledgements**

The Chair Frances LeBlanc thanked Susie-Proulx Daigle who is leaving the Board of Directors after six years of rigorous work as the Kent-Miramichi Representative, Kafi Nzeya-Weva after two years as the South-East Representative, as well as Kerri Froc after two years as the Capital Region Representative.

Frances also thanked all Board members, staff, members and volunteers for their strong support.

The Francophone Vice-Chair, Isabelle McKee-Allain, thanked Frances LeBlanc for her excellent work as Chair these past four years. Frances will remain on the Board of Directors as outgoing president.

14.Adjournment

The agenda being completed, Natasha Landry moved that the meeting be adjourned at 11:35 am.