



Coalition for Pay Equity
Coalition pour l'équité salariale
New Brunswick • Nouveau-Brunswick

MINUTES OF THE 15th ANNUAL GENERAL MEETING
NEW BRUNSWICK COALITION FOR PAY EQUITY INC.
Videoconference
Saturday, May 28, 2022

Present

Board of Directors

Krysta Cowling (Chair)
Isabelle McKee-Allain (Francophone Vice-Chair)
Sharon Crabb (Anglophone Vice-Chair)
Yannick Bujold (North Representative)
Lise Hitchcock (Upper River Valley Representative)
Sylvia Melanson (Kent-Miramichi Representative)
Audrey Gagnon (Southeast Representative)
Laurie Anderson (Observer, CUPE NB)
Cathy Wall (Observer, New Brunswick Nurses Union)
Johanne Perron (Executive Director)

Individual Members

Chantal Abord-Hugon
Louise Aucoin
Yannick Bujold
Lesley Chandler
Zineb Elouad
Marie-Ève Godbout

Debbie Grant
Martine Gionet
Simone LeBlanc-Rainville
Judy Mercer
Anita Savoie Robichaud
Sara-Ann Strong

Sean Tapley
Robert Thibault
Charline Vautour
Judith Weiss

Organizational Members

Janelle LeBlanc
Sandy Harding
Geneviève Latour
Sharon Teare
Shelley Veysey

New Brunswick Common Front for Social Justice
Canadian Union of Public Employees, New Brunswick
Regroupement féministe du Nouveau-Brunswick
New Brunswick Council of Nursing Home Unions
Canadian Union of Public Employees, local 2745

Observers

Aude Gazzano
Rachel Richard

1. Opening of the Annual General Meeting

The meeting opened at 9:32 a.m. The Chair Krysta Cowling confirmed the quorum.

2. Adoption of the agenda

The Chair presented the agenda:

1. Opening of the Annual General Meeting (AGM)
2. Adoption of the agenda
3. Adoption of the minutes of the 2021 AGM
4. Business arising from the minutes of the 2021 AGM
5. 2021-2022 Annual Report of the Board of Directors, its Committees and the E.D.
6. Reviewed Financial Statement for 2021-2022
7. Call to action
8. Nomination for the review of the 2022-2023 financial statements
9. 2022-2023 Budget Estimates
10. Changes to the Bylaws
11. Report of the Nomination Committee
12. Election
 - a. Anglophone Vice-Chair
 - b. Secretary-treasurer
 - c. First Nations Representative
 - d. North Representative
 - e. South Representative
 - f. Upper River Valley Representative
13. Other business
14. Door prize
15. Adjournment

Motion

That the agenda of the 15th Annual General Meeting be adopted as presented.

Moved by: Sylvia Melanson

Seconded by: Janelle LeBlanc

1 abstention

Carried

3. Adoption of the minutes of the 2021 Annual General Meeting

Motion

That the minutes of the 2021 Annual General Meeting be adopted as proposed.

Moved by: Isabelle McKee-Allain

Seconded by: Lise Hitchcock

10 abstentions [Absent at the 2021 AGM]

Carried

4. Business arising from the minutes of the 2021 Annual General Meeting

Any business arising from the minutes will be covered in subsequent points.

5. 2021-2022 Annual Report of the Board of Directors, its Committees and the Executive Director

The Executive Director, Johanne Perron, presented the 2021-2022 annual report of the of the Board of Directors, its Committees and the Executive Director (appendix 1).

6. Reviewed Financial Statement for 2021-2022

Marie-Ève Godbout presented the 2021-2022 Reviewed Financial Statement (appendix 2).

Motion

That the Reviewed Financial Statement for 2021-2022 be adopted.

Moved by: Geneviève Latour

Seconded by: Chantal Abord-Hugon

1 abstention

Carried

7. Call to action

Krysta asks members to write something in the media and invite a friend to join the Coalition.

8. Nomination for the review of the 2022-2023 financial statements

Motion

That the 2022-2023 financial statements be reviewed by Louise Belliveau, Chartered Accountant, given that the annual budget exceeds \$150,000.

Moved by: Chantal Abord-Hugon

Seconded by: Martine Gionet

Carried

9. 2022-2023 Budget Estimates

Johanne Perron presented the 2022-2023 Budget Estimates (appendix 3).

Motion

That the 2022-2023 Budget Estimates be adopted.

Moved by: Isabelle McKee-Allain

Seconded by: Audrey Gagnon

Carried

11. Changes to the Bylaws

The Anglophone Vice-Chair, Sharon Crabb, presented the proposed changes to the Bylaws.

Geneviève Latour proposes to use inclusive language for article 10.2 by adding the female noun "candidate".

Motion

That changes to articles 4.2, 6.3, 6.8, 10.2, 12.1 and 12.2 of the Bylaws be adopted as modified (appendix 4).

Moved by: Lise Hitchcock

Seconded by: Shelley Veysey

Carried

12. Report of the Nominating Committee

The Chair of the Nominating Committee, Sylvia Melanson, presented her committee's report. The other committee members were Alanna Bohnsack and Lise Hitchcock.

13. Elections

The Chair of the Nominating Committee, Sylvia Melanson, oversaw the elections. Johanne Perron and Rachel Richard were nominated as returning officers.

The candidates for each position were:

a) Anglophone Vice-Chair

- Sharon Crabb

b) Secretary-treasurer

- Zineb Elouad

c) First Nations Representative

- Brandy Stanovich

d) North Representative

- Anita Savoie Robichaud

e) South Representative

- Morgan Palmer

f) Upper River Valley Representative

- Debbie Grant

All candidates were elected by acclamation.

Motion

That the General Assembly ratify the election results.

Moved by: Geneviève Latour

Seconded by: Janelle LeBlanc

Carried

13. Other business

The Chair Krysta Cowling thanked all departing Board members for their commitment and dedication, including Monique Levesque, who is retiring from the Board having reached the end of her three terms as Secretary-Treasurer.

Krysta also thanked all Board members, staff, members and volunteers for their steadfast support.

14. Door prize

Shelley Veysey's name was drawn to receive the door prize, a book of her choice from a selection of titles that pertain to pay equity.

15. Adjournment

The agenda being completed, Martine Gionet moved that the meeting be adjourned at 11:21 am.