



## **Consent Form**

### *Survey on Wages and Working Conditions in New Brunswick's Community Non-Profit Sector*

#### **About the New Brunswick Coalition for Pay Equity**

The New Brunswick Coalition for Pay Equity is a group of individuals and organizations that promotes the right to pay equity and to just conditions of work for women. To that end, the Coalition engages in communication, education, research, advocacy for the adoption and implementation of adequate legislation, as well as public policy dialogue and development.

#### **About the Project and this Survey**

This survey is part of a project led by the New Brunswick Coalition for Pay Equity, and funded by Women and Gender Equality Canada. This initiative aims to improve work conditions in the community non-profit sector – which encompasses organizations that provide community services, run community intervention programs or engage in advocacy.

The survey, which will take approximately 10 minutes to complete, is available online in both French and English through the Google form. The survey will remain open for participation until July 24<sup>th</sup>, 2025.

#### **Who Can Participate in the Survey?**

This survey is open to anyone working in non-profit organizations that provide community services, run community intervention programs, or engage in advocacy.

#### **Why Should I Participate in the Survey?**

The insights gained from this survey will guide the development of tools and resources to improve work conditions within the sector. These tools could benefit organizations and employees, including yourself, by fostering better workplace practices and addressing precarious work conditions.



### **Use of Data**

The data from this survey will be stored in secure virtual spaces and used to create reports, workshops, and tools aimed at improving decent work conditions, particularly for women and minority groups, within the community non-profit sector in New Brunswick.

The data may also be used, always in an anonymous form, in project reports shared with the funding organization or made publicly available online. All collected data will be securely destroyed by April 2030.

### **Confidentiality and Anonymity**

The data will be collected anonymously; we will not ask you to provide any identifying information. Responses will be grouped for analysis to prevent any possibility of indirect identification of individuals or organizations. Only the Coalition's project team will have access to your individual responses.

### **Disadvantages and Risks of Participation**

It is unlikely that you will experience any significant disadvantages or risks from participating in this survey.

### **Right to Withdraw from the Survey Without Prejudice**

Your participation in this survey is entirely voluntary. You may withdraw at any time without explanation or consequence.

### **Contact Persons**

If you have any questions, concerns, or complaints regarding this project, please contact:

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