



Our mission

The New Brunswick Coalition for Pay Equity is a group of individuals and organizations that **pursues and ensures the realization of the right to pay equity and to just conditions of work for women.**

To that end, the Coalition engages in communication, education, research, advocacy for the adoption and the implementation of adequate legislation, as well as public policy dialogue and development.

The Board of Directors

The Board of Directors is composed of 11 people elected at the Annual General Meeting, the Outgoing Chair, and people with Observer status.

The Coalition strives for a representation of at least **40% of each official linguistic group** within the Board of Directors as well as a **representation of indigenous and ethnic groups.**

The Board of Directors is composed of:

- the Chair;
- the past Chair, during the first year following the end of the mandate as Chair;
- the Francophone Vice-Chair;
- the Anglophone Vice-Chair;
- the Secretary-Treasurer;
- one representative per geographical division
 - North
 - Kent-Miramichi
 - South
 - Southeast
 - Capital
 - Upper River Valley;
- one First Nation representative;
- a representative from each organization that contributes \$5,000 a year will be invited to attend all Board meetings with an observer status, during the year beginning at the Annual General Meeting following their donation; and
- the Coalition Executive Director, on a consultative basis.

Board Directors' responsibilities

Board Directors **must be members** of the Coalition. They assume their functions on a volunteer basis, but are reimbursed for expenses incurred by the Coalition, according to the Financial Policy established by the Board.

Board members must participate in the Board meetings, the Annual General Meeting, and in at least one Management Committee.

Membership

If you are not a member yet, you can [become a member on the Coalition's website](#).

Board Meetings

The Board of Directors usually meets four to five times a year, oftentimes by video-conference for half a day, and at least once full-day in person meeting.

Annual General Meeting

The Annual General Meeting takes place on a Saturday, at the end of May or in June, in different parts of the province or by video-conference.

Management Committees

The following Management Committees meet by video-conference one to five times a year, depending on the objectives determined by the Board of Directors:

- Risk Management Committee
- Executive Director's Contract and Evaluation Committee
- Nominations Committee
- Strategy Committee
- Fundraising Committee
- Bylaws, Policies and Procedures Committee